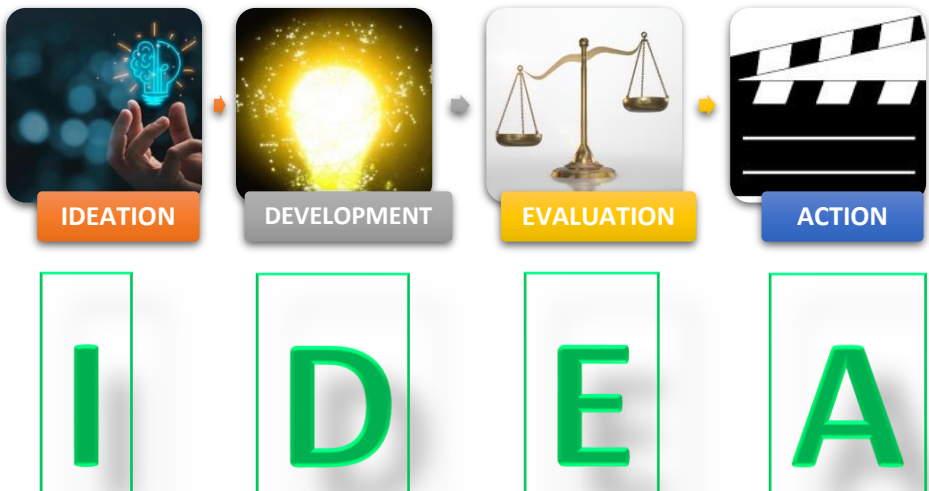




Business Profile

A multidisciplinary project management and consulting firm providing services in Industrial Compliance and Certification, Plastic & Carbon Credit Project Business Development, Skill Development, Research, Survey, Study, etc. focused towards the attainment of client satisfaction and growth in our committed arenas with private, public, and not-for-profit sectors in all regions to identify their highest-value opportunities, address their most critical challenges and transform their enterprises.



Message from CEO



Ahsan Abdullah

Masters in Economics, Dhaka University.
Retired civil servant having more than 35 years of varied experience. Long experience in project management, M&E, training management and management consultancy.

I am excited to introduce you to our team and share with you our vision for the future. Our goal is to be the premier provider of consulting and project management services, delivering world-class solutions to our clients across a variety of industries. We believe in the power of collaboration and teamwork. We work closely with our clients to understand their needs, and we leverage our collective knowledge and expertise to develop customized solutions that drive results.

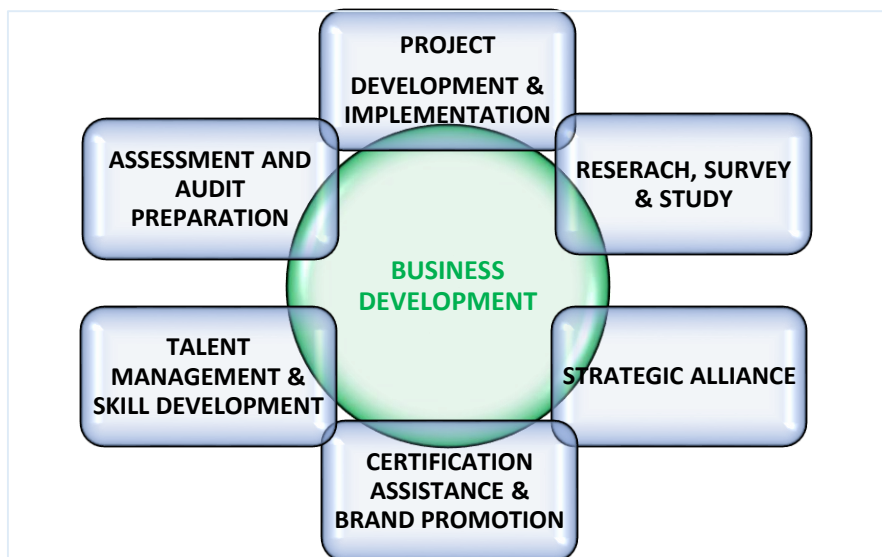
Message from Head of Operations



Md. Kauser Ali

M.Sc. in Applied Chemistry and Chemical Technology from Islamic University, Khustia.
B.Sc. in Footwear Engineering from Institute of Leather Engineering and Technology, DU.

Our team of experienced consultants and project managers are dedicated to providing customized solutions to address the unique challenges facing our clients. We believe in building strong partnerships with our clients based on trust, transparency, and mutual respect. We are committed to delivering measurable results that exceed their expectations.



We are ready onboard



OUR MISSION

To assist our valuable clients in managing and implementing power, energy, infrastructure, finance and industrial sector development projects through providing value added premium services at competitive price.



OUR VISION

To be recognized as an impactful, innovative and efficient management development partner through our professional, enthusiastic and innovative team to foster national economic growth.



OUR VALUES

The foundation of our culture is to gain continuous improvement through leadership, teamwork, commitment to clients and trust in order to achieve empowerment and sustainability.

Our Concern



Manufacturing and Processing Units



Business Management Units



Development Agencies/ Projects



Business Associations



Social and Humanitarian NGO's

Core Team

Team members	Designation	Area of Expertise	Year of Experience
Ahsan Abdullah	CEO	Project management, Research	30
Md Shikder Abu Naser	CTO	Industrial Compliance. Skill Development.	30
Md. Kauser Ali	Head of Operations	Operations management, Industrial process management, Research	11
Imrul Kayes	Head of Programmes	Business Development, Project implementation, Factory improvement, Supply Chain & Certification.	12

Our Consultants

Name	Designation	Area of Expertise	Year of Experience
S.M Hasan Iqbal	Consultant MBA (Marketing) IBA, DU. BSc in Mechanical Engineering, BUET.	Research, factory management, business development and consultancy	28
Gopal Krishna Saha	Head of the Allied Department, Shyamoli Ideal Polytechnic Institute. Ex. Faculty of University of Dhaka, currently Assistant Professor & M.Sc. in Mechanical Engineering, BUET.	Design & development of machines and Maintenance of equipment.	35
Md. Afzal Hossain	Consultant. LWG auditor, Lead auditor for ISO 14001:2015 B.Sc. in Leather Engineering from University of Dhaka.	Industrial development consultancy, research, audit & training	25
Mohammad Azad Rahman Siddique	Adjunct Faculty- East west University. M.Sc. in Leather Tech, The University of Northampton UK	Research, consultancy, project management, training.	23

Firoz Alam Talukder	Sustainability Manager at Apex Footwear Ltd. and Lead auditor for ISO 14001:2015, Executive Member of LWG sub-committee. MBA, B.Sc. in Leather Engineering, Dhaka University.	Industrial development consultancy, research & training	20
Dr. Abbas Uddin Shiyak	Assoc. Professor of BUTEX, PhD, University of Manchester, UK MBA, IBA, Dhaka University.	Research and Teaching experience	17
Dr. Md. Abdullah-Al-Mamun	Associate Professor of University of Dhaka, PhD in Chemistry and Biosciences, Kagoshima University, Japan.	Research and Teaching	17

Our Work

Business Consultancy on New Factory Setup:

We have strong blend of professional knowledge pool for execution of this type of assignment. Our experts have strong exposure to such assignments.

Strategic Partnership in Leather, Garments, Energy, Plastic and Light Engineering Sectors:

- ✓ Access to finance
- ✓ New project development & implementation

- ✓ Automation adaptation
- ✓ Establish COC from Buyer
- ✓ Skill development
- ✓ ETP & WTP establishment
- ✓ ESQ (Environmental, Social and Quality standards) implementation.
- ✓ Solar Energy Solution
- ✓ Waste to Energy
- ✓ Plastic & Carbon Credit Project

**Implementation of Environmental, Social and Quality Standards:
Export Readiness Fund (ERF) Project; A project of World Bank):**

- ✓ Development of Guidelines, Checklists and reporting templates for ESQ assessment.
- ✓ Assessment & preparation of corrective action plan for 49 (Tanneries, Footwear, Leather goods, Plastic and Light Engineering) industries.
- ✓ Service provider of 24 factories for consultancy and project implementation.
- ✓ Quality & productivity improvement through KAIZEN, Lean, Six Sigma, IE & process improvement techniques & certification.
- ✓ ESQ Policy & Capacity Building for the selected industries.

Certifications and Audit Services:

- ✓ Successfully conducting consultancy for achieving LWG certification in Samina Tannery Pvt. Limited, Ayub Brothers Tannery Limited, Reliance Tannery Limited etc.
- ✓ Experienced in implementation of OEKO-TEX with audit and preparation at RMG industries.
- ✓ Certified 18 Leather goods and Footwear industries for EMS certification.
- ✓ Experienced in implementation of SEDEX, BSCI and SA8000.
- ✓ Implementation experience for ISO 9001:2015, ISO 14001:2015, ISO 45000:2018, Nirapon Safety audit by our skilled and reputed consultants.

Skill Development and Cluster Level Engagements:

LFMEAB-SEIP	SME Foundation	Palli Karma Sahayak Foundation (PKSF)	COEL
<p>Total Quality Management</p> <p>Productivity Improvement Techniques</p> <p>Standard Social Compliance</p> <p>Supervisory management and Leadership skill Development</p> <p>CAD-CAM solution for Leather Goods and Footwear Manufacturing.</p>	<p>Feasibility Study and Development of Business Plan to establish Common Facility Center (CFC) in Kaluhati Footwear Cluster under SME Foundation;</p> <p>Job Creation of Women Workers through hands-on Skill Development in Footwear Manufacturing at Chittagong, Madarbari;</p> <p>Productivity and Quality Improvement of 6 SMEs through KAIZEN;</p> <p>Design and manufacturing of Footwear training at</p>	<p>POPI-PACE shoe value chain development project (Bhairab cluster)</p> <p>Improved management capacity on Shoe production</p> <p>POPI-SEP Entrepreneurs in new technology (Technical) for footwear production.</p>	<p>Study on Footwear rejection rate in Bangladesh</p> <p>Benchmark study</p> <p>Ancillary Support Services Needed for the Leather Sector</p> <p>Baseline survey for Local Leather Cluster</p> <p>Common Facility Center Development Plan</p> <p>Supervisory training.</p>

Chittagong and
Bhairab.

Research Work:

Project Information	Main Project Features	Activities Performed
Pharmacy Mapping for the Project - Test to Treat, Jhpiego Bangladesh	Comprehensive pharmacy survey and data-driven recommendations for optimizing healthcare services in T2T project areas.	<ul style="list-style-type: none"> Conducted a systematic survey to documents pharmacy location and services in T2T project areas Assesses services quality and infrastructure conditions of surveyed pharmacies, offering recommendations Analyzed collected data to provide evidence-based suggestions for the T2T projects implementation and engaged in consultations with Jhpiego
SusLeather project-Funded by Ministry of Foreign Affairs, Denmark	Create new knowledge on sustaining the initial positive outcomes of lean & OHS improvement and environment in Bangladeshi tanneries.	<ul style="list-style-type: none"> Identify and validate the working modality and functionality of WBT model Identify industry experts, professional trainers and training institutes of working districts Identify possible ways to improve the workplace environment and safety (including risks related to the COVID-19 pandemic). Identify production and marketing related constraints of SMEs in leather sector.
UNIDO	Gap analysis of Leather industries	<ul style="list-style-type: none"> Identification of tanneries for survey

	of Savar Tannery Estate.	<ul style="list-style-type: none"> • Identification of relevant stakeholders for KIIs and FGDs. • Monitoring, data analysis • Support to report preparation
TIED-BSCIC Project	Risk assessment of Hydrogen Sulfide (H ₂ S) gas at every tannery & CETP in Tannery Industrial Estate, Dhaka.	<ul style="list-style-type: none"> • Identification of sources of H₂S gas generation, assessed 150 tanneries and the CETP for measuring the H₂S. • Risk assessment of Hydrogen Sulfide (H₂S) gas. • Root cause analysis of H₂S gas generation. • Recommendations of effective reduction/ minimization plan.
B-SkillFUL Phase II Programme-Swisscontact	Sector Assessment: Leather Goods (300 SMEs) Manufacturing	<ul style="list-style-type: none"> • Identify and validate the working modality and functionality of WBT model. • Identify possible ways to improve the workplace environment and safety (including risks related to the COVID-19 pandemic) • Identify production and marketing related constraints of SMEs in leather sector.
ETI-UK	Mapping the Supply Chain of Leather Sector and Key Drivers for Child Labour for ETI-UK	<ul style="list-style-type: none"> • Develop Questionnaire & Visit Industry and Enterprise related to Supply Chain. • Interview with top management, FGD with worker, Data collection, Data analysis • Support to report preparation
SHIMMY Technologies , USA	SHIMMY (USA) Pulse Project on Women	<ul style="list-style-type: none"> • Identification and selection of factories in coordination with ILO

	<p>Workforce in 30 RMG Industries in Bangladesh</p>	<ul style="list-style-type: none"> • Questionnaire development & Factory visit, Interview with top management, FGD with worker, Data collection & analysis • Reporting.
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Our Stakeholder Access:

- ❖ Industry Associations.
- ❖ Cluster Associations.
- ❖ Ministries and Government departments
- ❖ Development Partners.
- ❖ International Organizations.



Pictogram



Our National and International Linkage:



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